02/19/2022 February BOD In-Person Meeting No Zoom recording In-Person at Embassy Suites, Syracuse NY

Attendance: Tom S, Dan W, Terry K, Bob D, Tom W, Steve D, Heather D, Kim E, and Mark F

Absent: Ted E (weather storm), Eliazara (prior obligation), Steve W (prior obligation), Todd (vehicle problems, had to turn around), Andy (out of state)

Mark: Called to order at 10:02am

- --approve January Minutes
  - --Tom S motion to approve with corrections
  - --Dan W seconded the motion
  - --all approved
- --change new business: EAS 50 volunteers needed in total, not from ESHPA
- --snacks are recommended but not required
- --cost \$250 for Mon/Tues, \$275 Wed/Thurs/Fri, \$350 whole week

#### Mark: EAS

- --Mark proposed to form committee of 3 BOD members to help with setting up
- --Tom W motioned to create committee
  - --Dan 2<sup>nd</sup> the motion
  - --all approved
- -- Mark to Chair plus 3 members
  - -- Tom W, Dan, Bob D, Terry K
- \*\*\*--see volunteer list from Mark of duties
- --local clubs can set up a table for advertising and recruitment
- --ESHPA will have a table set up as well in the not-for-profit area
- --Date: Aug 1-5<sup>th</sup> 2022
- --Mon/Tues will be the short course
  - --the "how to do" speakers
- --Monday -dine-out/greet with EAS and speakers
- --Tuesday—Bee Olympics
- --Wed thru Fri=conference days--\$275 for the 3 days per person
  - --required to be a EAS member--\$25 for a family membership
- \*\*--get speaker list from Mark
- --Wed—Tour of Kutik's with pig roast
- --Thur—dinner at night with auction
- --Fri—Banquet (extra cost), awards, dinner, ETC

ESHPA organization dues have been pd 02/14/22

--missed the bill due to being sent to the wrong person

ESHPA member meeting to happen at EAS via electronic voting possibly

- --printed out sheet at booth table with info to be voted on
- --may have meeting during the lunch hour

- --eat and work at the same time
- --Friday afternoon possible
- --option to have hold meeting on a Saturday in June

# **Auction Donations Options**

- --Barn Quilt found by Ted E
- --Basket of goodies from all over NYS to show the different aspects of the state
- \*\* Pins to exchange with other beekeepers that state ESHPA on them
- \*\* Post cards to put in goodie bags and to also mail out ahead of time as reminder notes
  - -- "ESHPA Welcomes EAS to NYS at Ithaca college"
  - --also get Pioneer Seed packets to attach to the cards for the goodie bags
- \*\*Order T-Shirts and Hats to see at the booth

# Committee Reports

- --Promotions/Outreach (Mark/Bob)
  - --cut comb/preparing honey for shows at local clubs
    - -- Mark presenting
  - --Mark is also presenting at the Presidents Roundtable
  - -- Tom S presented at the Wyoming Cty CCE
- --Dan needs "Friend of the Industry" Nominations and "Beekeeper of the Year"
- \*\*send card to Sam Hall's family (prior recipient of BOTY)
  - --Legislative Committee (Dan/Steve W)
    - --Farm Bill Year—Gildebrands office is working on beekeeping research in multi areas over NYS
  - --lawsuit won against the 5 foreign countries; price will increase per pound gradually from now on out
  - \*\*--have Dan send me an update on lawsuit working
  - --\$1.6 M allotted for NY Farms/Beekeepers
    - --Scott McArt's DYCE lab for funding
    - --Specialty Crop Committee
    - --voting in April at the next meeting (Dan with ABF)
  - --Stephen W is getting pledges from Sam's Daughter to apply to the DYCE lab renovation
    - --updates have not been done to the lab since 1975
    - --larger teaching area, more testing equipment
    - --waiting on funds
  - \*\*--add to website a donation link for ESHPA members to help build the DYCE Lab
  - \*\*--add Mark's letter to the minutes from him to the legislation
- \*\*--all need to investigate Solar/Ag Law in Livingston County that includes bees and beekeepers

Kim: Fall Conference

- --November 4-5<sup>th</sup>, 2022
- --November 3<sup>rd</sup>, 2022, BOD in person meeting
- -- Embassy Suites, Hiawatha BLVD Syracuse NY

Kim: Treasurers Report

- --accounts are at Lyon's National Bank
- --Checking \$5,239.53 as of 01/31/22
- --Savings \$35,851.74 as of 01/31/22
- --IRS states that a 501c3 cannot have a total balance of over \$50K
  - --we are currently filing a 990N electronic form for free
  - --once we go over funds of \$50K we will be charged to file our tax forms
- --we need to make a budget for planning expenses vs income
  - --recurring expenses

--group club memberships, insurance, conference, BOD meeting...

Break: 12pm noon

Readjourned at 12:50pm

Mark: NYS Bee Inspector Opening

- --looking for western NY Area
- --\$19/hr and maxed at 40hrs (including drive time)
- --can't have more than 50 personal hives
- -- Can't sell honey or products of the hive until November every year
- --There is a full-time beekeeper opening also available
- --\$27-35K per year
- --apiary looking for help
- --see Mark for more information
- \*\* Add NYS Hive Registration Link to our website
  - --Tom W motioned to add link
  - --Steve D 2<sup>nd</sup> motioned
  - --all approved

Mark: 80/20% issue facing our club

- --80% of the BOD sits back and watches
- --20% of the BOD does the work
- --more BOD members need to step up and offer to help with task, not wait until someone comes to them and asks for help

Mark: State Fair:

- --ESHPA to provide monitors and tablecloths
- --Mark has 1 observation hive. Dan has 1 observation hive

Kim: NYSBA:

- --attorney states IRS has messed up our paperwork—listed as NYBA instead of NYSBA
- --By-Laws are a skeleton and can be altered when needed to fit the organization
- --sister corporation to help ESHPA
- --2 separate BOD's and By-laws
- --Funding can and will be shared between the 2 organizations as needed
- --create a budget for the organization
- --created organization to have the charitable contributions and fundraising opportunities
- --legally can spend 20% of yearly income for lobbying but not a penny more

## Mark: Nature Center Up North NY

- --Hans reached out to Mark about a donation from ESHPA to sponsor an observation hive at the new Nature Center
- --Mark is working on getting more information from Hans about the Nature Center
- --plaque to hang up at Nature Center to promote ourselves

#### Mark: Old Business

- --need a fixed recording date before voting can happen
  - --making elections through survey monkey instead of in person
- --fixes quorum problem at membership meetings
- --July membership is when new BOD positions are to be posted
- --October 1st ish—survey monkey sent out to voting members
- --November 1<sup>st</sup> ish—voting closed
- --November 4<sup>th</sup> voting results presented to membership meeting and new BOD announced along with any other topics that needed to be voted on

#### State Fair Honey results:

- --Rullison's—not to come back in 2022 due to no membership renewal, lack of communications with Kim and Heather, lack of volunteering
- --Angel Convey—not to come back due to separation of honey and quality
- \*\*Tom S would like to use the zoom link for his new Hives for Heroes beekeeper talks
  - --is this ok Eliazara
  - --rest of BOD is ok with it if it can be shared

Veteran's membership in the future

Student membership to be brought back—under 18 and \$10 each

Tom W motioned to adjourn meeting at 3pm

- --Kim 2<sup>nd</sup> the motion
- --all approved